RELIGIOUS/BELIEF SYMBOLS (RBSS)

CLUSTERS	QUESTIONS
<u>Cluster A</u> Right to Wear and Display Religious Symbols at Work: Public Employees	1. Do public employees have the right to wear Religious/Belief Symbols (RBSs) at work?
	1.1 Do public employees have the right to wear symbols of the following RBMs?
	1.2 If the answer to the QUESTION 1 is no, what are the grounds for this prohibition?
	2. Do public employees have the right to display Religious/Belief Symbols at work?
	2.1 Do public employees have the right to display symbols of the following RBMs?
	2.2 If the answer to the QUESTION 2 is no, what are the grounds for this prohibition?
<u>Cluster B</u> Right to Wear and Display Religious Symbols at Work: Private Employees	3. Do private employees have the right to wear Religious/Belief Symbols at work?
	3.1 Do private employees have the right to wear symbols of the following RBMs?
	3.2 If the answer to the QUESTION 3 is no, what are the grounds for this prohibition?
	3.3 If the answer to the QUESTION 3 is "only with the employer's authorization", in case of conflict is the employer obliged to prove that wearing religious/belief symbol has a negative impact on the company business?
	4. Do private employees have the right to display Religious/Belief Symbols at work?
	4.1 Do private employees have the right to display symbols of the following RBMs?
	4.2 If the answer to the QUESTION 4 is no, what are the grounds for this prohibition?

<u>Cluster C</u> Religious/Belief Symbols and MPs, Judges, and Police Members	5. Do MPs have the right to wear RBSs when performing their duties in Parliament?
	5.1 If the answer to QUESTION 5 is yes, do MPs have the right to wear Religious/Belief Symbols
	of the following RBMs [<i>de facto</i> situation]?
	5.2 Do judges have the right to wear RBSs when performing their duties in courts?
	5.2.1 If the answer to QUESTION 5.2 is yes, do judges have the right to wear Religious/Belief
	Symbols of the following RBMs [<i>de facto</i> situation]?
	5.3 Do members of the police force have the right to wear RBSs when performing their duties?
	5.3.1 If the answer to QUESTION 5.3 is yes, do members of the police force have the right to wear
	Religious/Belief Symbols of the following RBMs [<i>de facto</i> situation]?
	5.4 If the answer to QUESTIONS 5, 5.2 or 5.3 is no, what are the grounds for this prohibition?
<u>Cluster D</u> Right to Wear Religious/Belief Symbols in Public Places	6. Can individuals entering public institutions (Parliament, courts, etc.) wear Religious/Belief Symbols?
	6.1 If the answer to the QUESTION 6 is no, what are the grounds for this prohibition?
	6.2 Can individuals entering public institutions wear symbols of the following RBMs?
	7. Is it possible to wear Religious/Belief Symbols in public places (streets, squares, etc.)?
	7.1 Do individuals have the right to wear the symbols of the following RBMs?
	7.2 If the answer to the QUESTION 7 is no, what are the grounds for this prohibition?
	7.3 The violation of this prohibition [of wearing RBSs in public places] may be punished with:a) imprisonment; b) fines; c) other [please specify]

	 8. Is it possible to wear Religious/Belief Symbols in public places (airports, railways stations, etc.) where individuals may be required to identify themselves? 8.1 Are there any specific Religious/Beliefs Symbols that cannot be worn in these places? (please indicate which ones and the religion/belief concerned)?
<u>Cluster E</u> Official Display or Religious/Belief Symbols	 9. Can Religious/Belief Symbols (e.g. crucifix, star of David, etc.) be officially displayed in prisons? 9.1 Which RBMs have their symbols officially displayed in prisons? 10. Can Religious/Belief Symbols (e.g. crucifix, star of David, etc.) be officially displayed in healthcare institutions? 10.1Which RBMs have their symbols officially displayed in healthcare institutions? 11. Can Religion/Belief Symbols (e.g. crucifix, star of David, etc.) be officially displayed in the army barracks? 11.1 Which RBMs have their symbols officially displayed in the army barracks?
<u>Cluster F</u> Display of Religious/Belief Symbols in Private Spaces	 12. Can RBSs be privately displayed in prisons? 12.1 Can RBSs be privately displayed in healthcare institutions? 12.2 Can RBSs be privately displayed in the army barracks? 12.3 Which RBM members have the right to privately display their RBSs in prisons? 12.4 Which RBM members have the right to privately display their RBSs in healthcare institutions?

12.5 Which RBM members have the right to privately display their RBSs in the army barracks?